

## *School Culture*

# ***FARMINGTON RIVER REGIONAL SCHOOL DISTRICT***

## ***Farmington River Elementary School***

### **2021-2023 School Improvement Plan**

**Goal:** To improve building culture and interpersonal relationships among all staff.

**Strategy for Attaining Goal:**

- Dedicate time at each staff meeting, specifically on this topic.
- Create “Open Door Friday” to meet with staff

**Performance Indicators:**

- Staff survey end of year
- Overall sense of improved culture through verbal feedback and staff survey.

<b>Improvement Strategies/Initiatives/Activities</b>	<b>Person(s) Responsible</b>	<b>Resources</b>	<b>Timeline</b>	<b>Evaluation of Success</b>
Improved communication from administration to staff	All Admin	Staff meetings Admin Meetings Email Level Meetings	Ongoing	Year-end survey
Improved communication from staff to administration	All Staff	Staff meetings Admin Meetings Email Level Meetings	Ongoing	Year-end survey
Establish two new committees. 1. Create office hours on each Friday for staff to meet and discuss concerns or offer recommendations 2. Leadership Committee All administrative staff meet once a week to review ongoing schedules, issues, communications	Superintendent	Staff	Ongoing Admin Weekly	Keep a schedule of who attends meetings Year-end survey
3. Survey parents on school communication effectiveness twice a year.	Superintendent	District Website	Winter/Spring	Survey information

10/3/2021